

Prescott Area Tennis Association (PATA) Whistleblower Policy

PATA intends to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. All PATA directors, officers, committee chairpersons, employees, and others designated by the PATA Board of Directors shall review and sign this policy on an annual basis.

If any such individual believes a PATA policy, practice, or activity is in violation of law, that individual must submit a written complaint to the PATA Board of Directors Chairperson, or another PATA Board of Directors member if the complaint is with the Chairperson.

The support of all PATA leaders and members is necessary to achieving compliance with various laws and regulations. Such individuals are protected from retaliation if they bring the alleged unlawful policy, practice, or activity to the attention of PATA and provide PATA with a reasonable opportunity to investigate and correct the alleged unlawful activity.

PATA will not retaliate against any individual who:

- In good faith, has made a protest or raised a complaint against some PATA policy, practice, or action, or of another individual or entity with whom PATA has a business relationship, on the basis of a reasonable belief that the policy, practice, or action is in violation of law, or is a clear mandate of public policy.
- Discloses or threatens to disclose any PATA policy, practice, or activity that he/she reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the the environment.

My signature below indicates I have read and understand this policy and that I have been given an opportunity to ask questions about the policy.

Signature

Date